

Extraordinary Council

Agenda

Part One

Council Chamber

Wednesday, 2 July 2014, to commence on the rising of Ordinary Council
(beginning at 7.00pm)

Membership (Quorum – 10)

Councillors

Cllrs Aspinell, Baker, Barrett, Carter, Chilvers, Clark, Cloke, Mrs Coe, Mrs Cohen, Mrs Davies (Mayor), Faragher, Henwood, Hirst, Mrs Hones, Hossack, Mrs Hubbard, Keeble (Deputy Mayor), Kendall, Kerslake, Le-Surf, Lloyd, McCheyne, Mrs McKinlay, Morrissey, Mrs Murphy, Mynott, Naylor, Newberry, Parker, Quirk, Reed, Russell, Ms Sanders, Sapwell, Sleep, Mrs Squirrell and Tee

Committee Co-ordinator: Jean Sharp, Ext 2655

Part I

(During consideration of these items the meeting is likely to be open to the press and public)

Contents

Agenda Item No.	Item	Page No.
1	Apologies for Absence	-
2	Notice of Requisition for Extraordinary Council meeting	5
3	Urgent Business	
	An item of business may only be considered where the Mayor is of the opinion that, by reason of special circumstances, which shall be specified in the Minutes, the item should be considered as a matter of urgency.	

Part 2

- 4 Senior Management Restructure - *This report is not to be published by virtue of Part 1 Schedule 12A of the Local Government Act 1972 because it contains exempt information relating to an individual.*



Managing Director

Town Hall
Brentwood, Essex
17 June 2014

11th June 2014

We the undersigned, call upon the Mayor of Brentwood to immediately convene an extraordinary full council meeting.

Subject for discussion:

Potential future restructuring plans relating to senior officers of CLB level or above in the Council.

The meeting is called to discuss the current situation in relation to senior staff, asses the risks to the Council on action taken to date and discuss the way forward

Recommendations for discussion and agreement:

1. A full HR led independent investigation be carried out to establish the risks associated with the action taken to date and make recommendations for the best way forward, in order to mitigate financial, reputational and operational impacts. All correspondence between the Council, officers, members and any individual or their representative involving reorganisation matters and their future within the Council, be made available to HR in confidence for the investigation to be carried out.

2. All communication, sent between the Council and any member of staff at CLB level or above, between May 22nd 2014 and the date of the Extraordinary Full Council meeting at which this is to be discussed, regarding their future role in the Council, be shared with Leaders of all parties.

3. An agreement that no future correspondence relating to a reorganisation and involving an individual of CLB level or above, will be sent without prior discussion with all Leaders' input and the full inclusion of senior HR representatives.

The references to correspondence and documentation include those sent with and without privilege.

Signed:

Kenyon McLean
Richard
Ch. L. Deep
Allen
Andrews
A. Coe
Matthews
John
Green
W. L. P.
Madeline Henwood
Paul Lester
R. J. McCheyne
David Lee
A. F. Haydon
W. Hall
P. J. Knight